

February 27th, 2019 Christopher R. Dishop

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Dear Dr. Chen, East Lansing, MI 48824-1116

We are very pleased to submit this original article entitled, “Between-Unit Inferences With Longitudinal Data,” to the *Journal of Applied Psychology.* In this manuscript, we provide a framework to help researchers understand the fundamental between-unit inferences that they can explore with longitudinal data. We pose research questions to expose what the inferences capture, present a variety of figures to further build intuition for the inferences, and link each inference to an appropriate statistical model so that researchers know where to turn given their particular interest.

There is an increasing reliance on longitudinal data structures in organizational psychology, we believe this paper will interest your readers given the complex array of questions, inferences, and models that they can apply to longitudinal data.

Given the content of our manuscript, we recommend Mo Wang as an action editor and Fred Oswald and Jose M. Cortina as reviewers – all three will be familiar with the material that we present. Moreover, our manuscript emphasizes *inferences* and *questions* even though it also contains material on statistical models, we believe that these possible reviewers are appropriate for a paper that emphasizes ideas rather than statistical models alone. Of course, we trust your judgement in selecting reviewers.

This paper contains original material, not submitted or in press elsewhere in any form. Each author has significantly contributed to the work and agrees to the submission of this manuscript for publication. We have no conflicts of interest to disclose.

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Thank you very much for your consideration,

Christopher R. Dishop